



ACADEMIC TEACHER PROFESSIONAL EXPERIENCE

DOCTORAL SCHOOL OF WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY

1. Basic information

Name, surname:	Jolanta Maj
Grade / Title:	PhD
Scientific discipline	Management Science and Quality
Faculty:	Faculty of Management
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2. Publication record

Up to 10 most important papers published over the period of previous 10 years.

No.	Description (authors, publication title, journal / conference, DOI)	Publication year
1.	Hamza-Orlinska, A., Maj, J. , Shantz, A., & Vassilopoulou, J. (2024). Unlearning diversity management. <i>Journal of World Business</i> , 59(2), 101519.	2024
2.	Maj, J. , Hamza-Orlinska, A., Sytnik, I., Stopochkin, A., & Özbilgin, M. (2024). Misrecognition and labor market inclusion of refugee mothers. <i>Gender, Work & Organization</i>	2024
3.	Maj, J. (2024). The dynamic capabilities approach as the bridge between employee diversity and innovation. <i>International Studies of Management & Organization</i> , 1-20.	2024
4.	Maj, J. (2023). Influence of Inclusive Work Environment and Perceived Diversity on Job Satisfaction: Evidence from Poland. <i>Central European Business Review</i> , 12(4), 105-122	2023
5.	Maj, J. (2023). Organizational Culture and Leadership as Facilitators of Creativity and Innovation: Insights from the ICT Sector in Poland in a Post COVID 19 Reality. <i>Journal of Economics & Management/University of Economics in Katowice</i> , (45), 182-215.	2023
6.	Tworek, K., Bieńkowska, A., Hawrysz, L., & Maj, J. (2023). The Model of Organizational Performance Based on Employees' Dynamic Capabilities–Verification During Crisis Caused by Black Swan Event. <i>IEEE Access</i> , 11, 45039-45055	2020
7.	Maj, J. , & Kubiciel-Lodzińska, S. (2020). Entrepreneurial tendencies of migrants working in the care sector in Poland. <i>Entrepreneurial Business and Economics Review</i> , 8(3), 27-46	2020
8.	Kubiciel-Lodzińska, S., & Maj, J. (2021). High-skilled vs. low-skilled migrant women: the use of competencies and knowledge—Theoretical and political implications: an example of the elderly care sector in Poland. <i>Journal of International Migration and Integration</i> , 22(4), 1551-1571.	2021



9.	Maj, J., & Hamza-Orlinska, A. (2024). Exploring Inclusion in the Remote Startup Landscape: A Case Study Analysis. <i>Central European Business Review</i> , 13(4), 1-19.	2024
10.	David, A., Maj, J. , Filipowicz, M., Terstriep, J., & Kubiciel-Lodzińska, S. (2024). Much ado about refugee entrepreneurship? Refugees vs. economic migrants' entrepreneurial intention in Poland. <i>Entrepreneurial Business and Economics Review</i> , 12(3), 25-40.	2024

3. Projects and grants

List of the most important 5 projects/grants with basic description including: title, source(s) of funding, name of the call, role in the project (e.g., principal investigator).

1.	Role in the project (e.g., principal investigator, work package leader, etc.)	Principal investigator.
	Project title	Breaking the Boundaries of Solitude: The Role of Managers in Supporting Social and Professional Inclusion of Independent Remote Workers
	Sources of funding	National Centre of Science (NCN)
	Name of the call	SONATA
	Implementation period	2024-2026
2.	Role in the project (e.g., principal investigator, work package leader, etc.)	Principal investigator
	Project title	Preliminary research on using the concept of dynamic capabilities as a framework for explaining the impact of diversity on organizational innovation
	Sources of funding	
	Name of the call	Miniatura
	Implementation period	2020

4. International experience

Brief description of international cooperation and experience (e.g., research stays, cooperation with foreign entities, coordination or participation in international projects or programmes, keynote speeches and presentations delivered at renowned international conferences, visiting professor stays, invited lectures).

No.	Description	Year(s)
1.	<p>Scientific internships and stays at foreign universities:</p> <ul style="list-style-type: none"> 05.2024 - CEFI - The Centre for Inclusion at Work - Erasmus + program 05.2023 - Grameen Italia - Bologna, Italy, Germany – Erasmus+ program 09.2022 - Nordregio, Stockholm, Sweden, Germany – Erasmus+ program 04/2019 – University of Bremen, Germany - trip under the Erasmus+ 	2014,2015, 2018, 2019, 2022-2024



	<ul style="list-style-type: none"> • 09/2018 - Chemnitz University of Technology, Germany - consultation visit • 06/2018 – University of Mannheim – scientific internship • 05/2015 - University College of Management and Design ASPIRA – Croatia Erasmus+ program • 04/2014 - VSB - Technical University of Ostrava – Czech Republic, Erasmus+ program 	
2.	Member of the European Academy of Management	2020 and since 2022
3.	<p>Presentations delivered at following international conferences:</p> <ul style="list-style-type: none"> • EURAM 2023 – Dublin, Ireland, 14-16.06.2023 – presentation titled "Refugee experience as a new diversity dimension? Case study of a production company in Poland employing Ukrainian refugee" • EURAM 2022, Winterthur, Switzerland, , 15-17.06.2022; presentation titled: From resistance to "re-polonisation" of diversity management policy in the energy sector" • Migrant Entrepreneurship: Developments at the Intersection of Policy and Practice. Final conference of the project MIG.EN.CUBE; 27-28.04.2023 -Bologna, Italy- presentation "Much ado about refugee entrepreneurship: Do Ukrainian refugees in Poland show a higher propensity to start a business than Ukrainian economic migrants?" (co-authorship) • EURAM 2021 – Montreal, Canada, 16-18.06.2021 – presentation of two articles "Satisfaction and performance of Generation Z in virtual and face-to-face teams" and "Immigrant entrepreneurship in the peripheral regions. Case study of Poland and the Opolskie province" (co-authorship) • Erasmus+ Project "EUMentorSTEM" Final Conference "Promoting highly skilled migrant women in a global knowledge economy" – Bologna, Italy, 12-13.09.2019, "Highly skilled vs. low skilled migrant women - the use of competences and knowledge - theoretical implications. An example of the elderly care sector in Poland" (co-authorship) • EURAM 2019, Lisbon, Portugal, 26-28.06.2019, "A Stakeholder Approach to Diversity Management. Stakeholder Analysis in Polish Organisations" • MDE Workshop on Migration, Transnational, and Refugee Entrepreneurship, Bremen, University of Bremen, LEMEX, 10.04.2019, presentation title: "Entrepreneurial tendencies of migrants working in care sector in Poland" 	

5. Experience in teaching doctoral students

Brief description of experience in teaching doctoral students (e.g., courses in doctoral schools and PhD studies, summer/winter schools for doctoral students, tutorials, trainings, etc.).

No.	Description	Year(s)
1.	n/a	n/a



6. List of supervised doctoral students

List of all supervised doctoral students that defended the PhD including: name of the student, dissertation title, year of awarding PhD.

No.	Name, surname	Dissertation title	Year of awarding PhD
1.	n/a	n/a	n/a

7. Prizes and awards

The most important national and international prizes and awards related to research, development and teaching activities.

No.	Description	Year
1.	<i>Award in the Secundus programme of the Wrocław University of Technology</i>	2023
2.	<i>Award for 2023 for the PRIMUS-2 programme for "publications contributing most significantly to the development of the respective scientific disciplines" in the discipline: management sciences.</i>	2023
3.	<i>Opole University of Technology Rectors Award in the category Other Achievements</i>	2020
4.	<i>Opole University of Technology Rectors Award for Teachers for Scientific Activity</i>	2016,2018,2019

8. Other significant achievements

Information on other significant achievements related to research, development and teaching activities.