

**DOCTORAL SCHOOL OF WROCLAW UNIVERSITY OF SCIENCE AND
TECHNOLOGY**

SUPERVISOR/TEAM/ DECLARING/CONDUCTING COURSE:

dr Anna Borkowska, dr Jolanta Babiak

DEPARTMENT: Department of IT and Management

SCIENTIFIC DISCIPLINE: management and quality science

COURSE CARD

Course name in Polish: Psychologia przywództwa w organizacji

Course name in English: Psychology of leadership in organization

Course language Polish

University-wide general course type*:

The course is intended for all PhD students: YES / NO

~~1) BASIC COURSE~~

~~2) SPECIALIST COURSE~~

~~3) SEMINAR~~

~~4) HUMANISTIC COURSE~~

~~5) LANGUAGE~~

Subject code: NZQ100080W

* delete as applicable

	Lecture	Foreign language course	Seminar	Mixed forms
Number of hours of organized classes in university (ZZU)	30			
Grading	Exam			
Number of ECTS points	0			

PREREQUISITES RELATING TO KNOWLEDGE, SKILLS AND OTHER COMPETENCES

1. Basic knowledge in the field of management psychology.
2. Knowledge of the basic problems of modern organizations and markets related to leadership

COURSE OBJECTIVES

C1: Broadening knowledge in the area of contemporary models of social and organizational leadership

C2: Acquiring the ability to diagnose and solve problems of modern organizations in the area of managing, leading and inspiring people.

PROGRAM CONTENTS

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Form of classes – lecture (Lec)		Number of hours
Lec1	Social paradigm in management	2
Lec2-2	Social strategies – games people play	4
Lec4	Where does power come from?	2
Lec5	Leadership and power	2
Lec6	Leadership from the perspective of employees and team members	2
Lec7	In the service of others - contemporary concepts of service and charismatic leadership	2
Lec8	Machiavellianism, tyranny and laissez-faire: the effectiveness of destructive leadership	2
Lec9	Creativity, innovation, problem solving: supporting leadership (empowering)	2
Lec10	Women and men in organizations	2
Lec11	Efficiency, effectiveness, leadership burnout	2
Lec12-15	Case studies presented by students	8
Total hours:		30

Form of classes – foreign language course (Lng)		Number of hours
Lng1		
Lng2		
Lng3		
..		
Total hours:		

Form of classes – seminar (Sem)		Number of hours
Sem1		
Sem2		
Sem3		
...		
Total hours:		

Form of classes – mixed forms (mix)		Number of hours
Mix1		
Mix2		
Mix3		
...		
Total hours		

TEACHING TOOLS USED
N1. Lecture with multimedia presentation (+ audiovideo materials)
N2. Discussion
N3. Case studies presentations

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ACHIEVED SUBJECT LEARNING OUTCOMES		
Type of learning outcome	Code of learning outcome	Assessment of learning outcome
Knowledge	P8S_WG	Developing a case study of organizational leadership in the context of a selected model (based on literature or own research)
Knowledge	P8S_WK	Presentation of the final essay on the topic of the leadership
...		
Skills		
Skills		
...		
Social competence		
Social competence		
...		

PRIMARY AND SECONDARY LITERATURE
<p><u>LITERATURA PODSTAWOWA:</u></p> <p>[1] Whetten, D. A., Cameron K. S. (2015). <i>Developing Management Skills (9th edition)</i>. New Jersey: Person education, Inc.</p> <p>[2] Antonakis, J., Day D.V., (2017). <i>The Nature of Leadership (3rd edition)</i>. SAGE Publications, Inc</p> <p>[3] Lencioni P. (2016). <i>Pięć dysfunkcji pracy zespołowej</i>. Gdańsk: GWP</p> <p>[4] Duhigg Ch. (2016). <i>Mądrzej, szybciej, lepiej</i>. Warszawa: PWN</p> <p><u>LITERATURA UZUPEŁNIAJĄCA:</u></p> <p>[1] Eva N., Robin, M., Sendjaya, S., vanDierendonck D., Liden R.C. (2019). Servant Leadership: A systematic review and call for future papers. <i>The Leadership Quarterly</i>, 30, 111-132.</p> <p>[2] Miao C., Humphrey R.H., Qian S. (2016), Leader emotional intelligence and subordinate job satisfaction: A meta-analysis of main, mediator, and moderator effects. <i>Personality and Individual Differences</i>, nr 102</p> <p>[3] Ryan M.K., Haslam S.A., Morgenroth T., Rink F., Stoker J., Peters, K. (2016), Getting on top of the glass cliff: Reviewing a decade of evidence, explanations, and impact. <i>The Leadership Quarterly</i>, nr 27</p>
<p>SUBJECT SUPERVISOR (NAME AND SURNAME, E-MAIL ADDRESS)</p> <p>Dr Anna Borkowska Anna.borkowska@pwr.edu.pl</p>